VPBank Ngân Hàng Việt Nam Thịnh Vượng Số:222/2019/CV-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hanoi, December 17, 2019

REPORT ON RESULTS OF EXECUTION OF PLAN FOR SHARE ISSUANCE UNDER ESOP

Attention: State Securities Commission of Vietnam

Name of the issuer: Vietnam Joint-stock Commercial Bank

Head office: 89 Lang Ha Street, Lang Ha Ward, Dong Da District, Hanoi

Telephone: 84-24 3928 8869

Fax: 84-24 3928 8867

I. Tentative number of shares to be issued

1. Share name: Vietnam Prosperity Joint-stock Commercial Bank

2. Charter capital: VND 25,299,679,660,000

3. Type of shares: common

4. Stock symbol: VPB

5. Par value: VND 10,000/share

6. Quantity of shares to be issued: 31,000,000

- 7. Purpose: issue shares to employees of Vietnam Prosperity Joint Stock Commercial Bank under ESOP 2019, following the Resolutions of VPBank's Annual General Meeting in 2019
- 8. The final date of making payment for share purchases or date of transferring bonus stock ownership to the employees: December 17, 2019
- 9. Tentative timing: subject to ESOP's rules (30% in 2020; 35% in 2021; 35% in 2022)

II. Results of the share issuance

1. Number of issued shares: 31,000,000

2. Issuance price: VND 10,000/share

3. Number of eligible employees: 725

4. Total number of outstanding shares: 2,529,967,966

III. Attachments

- 1. List of employees eligible for ESOP
- 2. Disclosure of information on share issuance under ESOP

Recipients:

- State Securities
Commission of Vietnam

Board of Directors,
 Supervisory Board (for reporting)

- HOSE

- BOD Office (for filling)

VIETNAM PROSPERITY JOINT-STOCK COMMERCIAL BANK CHAIRMAN

(signed)

Ngo Chi Dzung