

ANNEX 12

Hanoi, April 2019
Attention: VPBANK ANNUAL GENERAL MEETING

Pursuant to the bank's practical necessity to strengthen its Supervisory Board for more effective supervision and control of its activities in line with VPBank's current and future scale as well as headcount, the Board of Directors and Supervisory Board have agreed to add 02 more members to the Supervisory Board, increasing total Supervisory Board members from 3 to 5.

Pursuant to legal regulations and VPBank's Charter, the Board of Directors of VPBank informed all shareholders of the qualifications, conditions, procedure and time for nomination and election to VPBank's Supervisory Board. Accordingly, the deadline for receiving the applications from the Shareholders/Shareholder Group was by March 11, 2019.

However, as at the time of draft resolution (March 12, 2019), the bank received no written applications from the Shareholders and Shareholder Group. Therefore, VPBank's Board of Directors summoned a meeting to discuss and approve the nominees for Supervisory Board for 2015-2020 term as follows:

1. Full name : Ms. Kim Ly Huyen

ID No: 038176000153 issued on April 7, 2015
 Current title at VPBank: Head of Internal Audit
 Nominated title: Member of Supervisory Board – Full-time

2. Full name: Mr. Vu Hong Cao

ID No: 001069001122 issued on June 17, 2014
 Current title at VPBank: Deputy Head of Internal Audit
 Nominated title: Member of Supervisory Board – Part-time

The Board of Directors appraised the qualifications and conditions for Supervisory Board membership of the two nominees as follows:

Full name	Qualifications	Work Experience	Evaluation
Ms. Ly Kim Huyen	Master of Finance and Banking. ESCP Europe University, Paris Dauphine, Paris, France	- From 1999 to 2011: held various positions at VPBank. - From 2011 to present: Head of Internal Audit at VPBank	Satisfy all qualifications and conditions for Supervisory Board membership in accordance with the legal regulations and VPBank's Charter.

Mr. Vu Hong Cao	Bachelor in Finance and Banking. National Economic University, Hanoi, Vietnam	<ul style="list-style-type: none"> - From 1999 to 2010: held various positions at Techcombank. - From 2010 to 2012: Deputy Head of Internal Audit at Military Bank. - From 2012 to present: Deputy Head of Internal Audit at VPBank. 	Satisfy all qualifications and conditions for Supervisory Board membership in accordance with the legal regulations and VPBank's Charter.
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The list of nominees for Supervisory Board membership was submitted and approved by the State Bank of Vietnam.

Therefore, it is proposed that the AGM agrees on the followings:

- Approve the number of Supervisory Board for 2015-2020 term (05 members).
- Approve the election of 2 additional members of the Supervisory Board.

It is proposed that AGM elects the aforementioned nominees to VPBank's Supervisory Board.

Recipients

- *As above*
- *Filing: BOD office*

CHAIRMAN

(signed)

Ngo Chi Dzung

